

## Environmental Policy

Ensure the expansion of Advanced Comfort Systems Romania based on sustainable development

**In order to achieve this goal, the Management of Advanced Comfort Systems Romania decided to integrate an Environmental Management System into the existent Management System based on:**

### **1. Respect of the environment and pollution prevention.**

In order to achieve this goal we commit ourselves, together with the whole personnel of Advanced Comfort Systems Romania, to identify the environmental aspects and their impacts, to control them, to reduce the consumption of non-renewable resources and to implement actions to prevent pollution.

### **2. Respect of the legal and other requirements to which we have subscribed.**

We commit ourselves to understand and assimilate the applicable National, European and International legislation, to implement its' requirements and to maintain a partnership with the Environmental Protection Agencies. We also commit ourselves to ensure the compatibility of Advanced Comfort Systems Romania Management System with ISO 140001 international standard requirements.

### **3. Continuous improvement of environmental performances**

The Management System implemented across the organization will ensure the involvement of Advanced Comfort Systems Romania personnel, through its' awareness and training concerning the Environment protection, the reduction of resources consumption, pollution prevention and the assurance of a sustainable development by collaborating with the local community.

The Management of Advanced Comfort Systems Romania will establish environmental objectives and targets, to ensure the continuous improvement of the organization's environmental performance, their achievement being reviewed periodically, within the Management Review meetings.

**I personally hire myself to integrate environmental requirements into the existing management system and to continually improve it, based on the prevention of pollution and environmental protection, aiming at continuous improvement of environmental performance.**

**I will get personally involved into the achievement of this goal and I will demand and support the active involvement of all employees, through stimulating the team work and the understanding of how important the expansion of our organization is.**

**Sorin ȘTEFAN – Plant Manager | Advanced Comfort Systems Romania, Pogoanele, 27 Septembrie 2021**